

# What Governs Ethics Issues in South Carolina State Government?





1. The State Ethics Act

2. Individual State  
Agency's own ethics code

3. SC State Employee  
Code of Conduct

Executive Order 2014-23

The South Carolina State  
Employee Code of  
Conduct Task Force



Each Cabinet agency must adopt a Code of Conduct; and

Appoint an ethics officer responsible for assisting employees with questions concerning ethical conduct





# Eight recommended standards of conduct

Gifts and Other Things of Value

Conflicts of Interest

Financial Disclosures

Use of State Resources

Confidentiality

Nondiscriminatory Work Environment

Post-Employment Restrictions

Reporting Requirements

Whistleblower Protections



# Code of Conduct Training

“The Department of Administration must develop web-based and/or video training on the requirements of this Code, including specific examples and hypothetical situations to provide concrete guidance to employees.”



**Code of Conduct:**

Cabinet agency employees must receive initial training on this Code of Conduct and an annual refresher. New employees must be trained within one week of starting.

