The Steps of Your Appeal in the Grievance Committee Process

Failure by the covered employee or the employee's representative to attend a conference or hearing without reasonable justification constitutes a waiver of the employee's right to pursue the appeal further.

Grievance Committee Hearing Scheduled

Mediation
Mediation is a process to help parties reach a mutually acceptable agreement to resolve the appeal.

No agreement is reached through mediation.

An agreement is reached through mediation.

End of Administrative Appeal

Grievance Commitee Hearing Held
During the hearing you may call witnesses, cross-examine the other party's witnesses and present documents to support your case.

Grievance Committee Issues Final Decision
The decision must be issued in writing to each party within 20 calendar days after the hearing concludes.

End of Administrative Appeal

admin
SOUTH CAROLINA
DEPARTMENT of ADMINISTRATION