

## **Sample Stay Survey**

Insert introductory text explaining why the stay survey is being conducted and how the information collected will be used.

Employees are proud to belong to this organization.	<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neither agree nor disagree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>
This organization does a good job in retaining essential employees.	<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neither agree nor disagree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>
You would recommend that a friend seek employment with this organization.	<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neither agree nor disagree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>
This organization is committed to the growth and development of its employees.	<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neither agree nor disagree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>
You are proud to say you work for this organization.	<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neither agree nor disagree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>
You would <u>not</u> quit your job here and go work for another organization if the only difference was a moderate increase in pay.	<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neither agree nor disagree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>

There is a clear connection between your job performance and your compensation.	<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neither agree nor disagree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>
You understand the organization's pay/compensation plan.	<ul> <li>□ Strongly agree</li> <li>□ Agree</li> <li>□ Neither agree nor disagree</li> <li>□ Disagree</li> <li>□ Strongly Disagree</li> </ul>
New employees are provided the training necessary to perform their job.	<ul> <li>□ Strongly agree</li> <li>□ Agree</li> <li>□ Neither agree nor disagree</li> <li>□ Disagree</li> <li>□ Strongly Disagree</li> </ul>
The orientation program for new employees is adequate.	<ul> <li>□ Strongly agree</li> <li>□ Agree</li> <li>□ Neither agree nor disagree</li> <li>□ Disagree</li> <li>□ Strongly Disagree</li> </ul>
You are encouraged to attend programs/courses that increase your skills.	<ul> <li>□ Strongly agree</li> <li>□ Agree</li> <li>□ Neither agree nor disagree</li> <li>□ Disagree</li> <li>□ Strongly Disagree</li> </ul>
You have sufficient opportunity to attend educational programs.	<ul> <li>□ Strongly agree</li> <li>□ Agree</li> <li>□ Neither agree nor disagree</li> <li>□ Disagree</li> <li>□ Strongly Disagree</li> </ul>
Employees trust upper management.	<ul> <li>□ Strongly agree</li> <li>□ Agree</li> <li>□ Neither agree nor disagree</li> <li>□ Disagree</li> <li>□ Strongly Disagree</li> </ul>
Your supervisor has confidence and trust in you.	<ul> <li>□ Strongly agree</li> <li>□ Agree</li> <li>□ Neither agree nor disagree</li> <li>□ Disagree</li> <li>□ Strongly Disagree</li> </ul>

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You are satisfied with the amount of control you have over your job.	<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neither agree nor disagree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>
You are satisfied with the pay for your job, compared with other jobs in the community, which require the same skills.	<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neither agree nor disagree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>
You are satisfied with your job.	<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neither agree nor disagree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>
The performance-appraisal process does a good job of measuring job performance.	<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neither agree nor disagree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>
Your supervisor gives feedback that is focused on behavior, rather than on the individual.	<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neither agree nor disagree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>
Your supervisor gives you timely feedback about how you are doing your job.	<ul> <li>Strongly agree</li> <li>Agree</li> <li>Neither agree nor disagree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>