

SOUTH CAROLINA
DEPARTMENT *of* ADMINISTRATION

**SOUTH
CAROLINA
EXECUTIVE
INSTITUTE**



South Carolina's leaders will continue to confront challenges in their efforts to serve the people of this state, whether it's economic, social or natural. Citizens and businesses look to our state's leaders to help them navigate and emerge stronger from these large-scale, complex challenges.

As an executive in your organization, you know developing strong emerging leaders is critical to your mission, our state's ability to compete in the marketplace and the continued prosperity of our citizens.

We recognize that finding meaningful professional development opportunities at the executive level is challenging. Therefore, we offer you the opportunity to apply to participate in the South Carolina Department of Administration's 2025-2026 South Carolina Executive Institute Program.

The South Carolina Executive Institute is dedicated to preparing executive leaders for the rigors of the responsibilities inherent in public service organizations. It has graduated more than 850 distinguished alumni, including agency heads and elected officials.

This interactive program, facilitated by industry experts, will empower you to lead your organization more effectively. The skills you will hone through the South Carolina Executive Institute will result in value for those who depend on the services your organization delivers. You will work closely with executive leaders from around the state and build trusting relationships, address complex problems and gain insight into successfully moving your organization into the future.


Supported by funds appropriated specifically for its purpose by the South Carolina General Assembly, the South Carolina Executive Institute drives change through conversation, knowledge and action to help solve our state's biggest challenges.

We appreciate your service and dedication to the state of South Carolina and hope to receive your application for the 2025-2026 Executive Institute.

Sincerely,



Henry Dargan McMaster
Governor
State of South Carolina



Marcia S. Adams
Executive Director
South Carolina Department of Administration



The South Carolina Executive Institute

Every leader faces the opportunity and responsibility to meet challenges facing their organization. From attracting talent to managing data security, today's issues require novel approaches that bring leaders together to problem solve and plan effective solutions.

The South Carolina Executive Institute empowers high-impact leaders to meet the challenges of an increasingly complex environment. It provides executives the opportunity to come together, engage in activities to rapidly build trust, garner stakeholder insights and influence outcomes within their organizations.

The South Carolina Executive Institute is a comprehensive, immersive leadership experience. It encompasses six two-day sessions within a seven-month period.

This powerful growth opportunity offers curriculum tailored to meet the development needs of executive leaders looking for an enriching but practical experience.

Benefits

Leaders serve at the top of complex organizations that are assigned difficult missions. Your ability to be effective makes a difference in the lives of the people and the health of communities you serve. Taking full advantage of opportunities to learn, network and problem solve are imperative to the personal strategies of great leaders.

Geared to serve the needs of those with executive-level responsibilities in state and local government entities in South Carolina, the South Carolina Executive Institute develops exceptional executive leaders and prepares them to meet the needs of their stakeholders.

Participants in the program:

- have the opportunity to analyze their abilities, reflect on their interests and refine their skills;
- gain enhanced leadership skills to prepare for and manage high-level issues facing their organizations; and
- meet and engage with a group of peers who will serve as life-long resources.

Participant Selection

Participation in the South Carolina Executive Institute is a life-changing opportunity that is offered only to a select group of leaders within the state of South Carolina.

Individuals must be nominated by their executive leadership and should complete and submit an application. (Executive heads of organizations may self-nominate.) The program will select up to approximately 30 participants each program year. Participants will be selected based on their current position within the organization as well as responses submitted through the application process.

There will be more nominees and applicants than spots available. For each cohort, participants are selected through a competitive process. Once final selections are made, every candidate will be notified.

Make the Commitment

The Executive Institute meets six times over the course of seven months, offering thought-provoking and rigorous curriculum. Participants commit to learning, growing professionally and applying new knowledge in their areas of work throughout the program and their work career. The deadline to apply is Tuesday, May 27, 2025.

2025-2026 South Carolina Executive Institute Calendar

Executive Institute sessions will begin in late summer 2025 and end mid-spring 2026. Travel throughout the state of South Carolina and overnight stays are required. The calendar for 2025-2026 is as follows:

Session	Date	Location	Venue
One	Sept. 11-12, 2025 (Th/F)	Columbia	Saluda Shoals
Two	Oct. 9-10, 2025 (Th/F)	Clemson	Madren Conference Center
Three	Nov. 6-7, 2025 (Th/F)	Columbia	SC Sherriffs' Association
Four	Jan. 8-9, 2026 (Th/F)	Beaufort	Tabby Place at Beaufort Inn
Five	Feb. 19-20, 2026 (Th/F)	Florence	Ecology Complex
Six	March 12-13, 2026 (Th/F)	West Columbia	Stone River

Thursday sessions begin at 9:30 a.m. and end at 5 p.m. Friday sessions begin at 8:30 a.m. and end at 3 p.m.

Experience the Tradition of Excellence

When you participate in the South Carolina Executive Institute, you're following in the footsteps of South Carolina trailblazers and leaders. The tradition of the South Carolina Executive Institute is rich. Please consider participating in this elite program.

Investment

As it is supported by funds appropriated specifically for its purpose by the South Carolina General Assembly, participants in the South Carolina Executive Institute incur no registration or program tuition costs. Additionally, the South Carolina Executive Institute will cover lodging for out-of-town sessions. Participants are investing in their careers, their organizations and South Carolina.

Apply

Those interested in applying for the South Carolina Executive Institute must:

- sign the Applicant Commitment form;
- complete the application;
- secure a letter of recommendation from an executive leader (executive heads do not need to submit a letter of recommendation);
- submit the above to hermenia.perkinsbrown@admin.sc.gov by Tuesday, May 27, 2025.

Learn More

If you would like to connect with someone to learn more about the Executive Institute or to obtain an application, contact Hermenia Perkins-Brown, Executive Institute program coordinator, at 803.896.5019 or hermenia.perkinsbrown@admin.sc.gov.