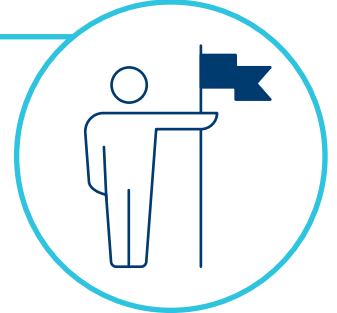


# leadSC

Our state. Your future. Discover the possibilities.

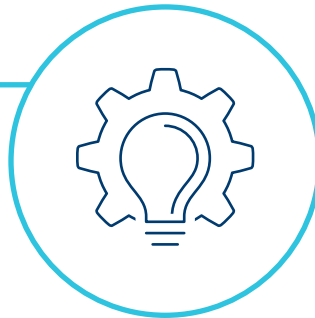
## WHAT IS LeadSC?

The **LeadSC** program provides emerging leaders in state government with the knowledge and skills to be successful while fostering a desire to create a career within state government. Program participants will gain a better understanding of the executive level functions of state government, as well as how they can set themselves and others up to excel within their organizations.



## PROGRAM COMPETENCIES

- Organizational Comprehension
- Governance Perspective
- Strategic Thinking
- Self-Development



## PARTICIPANT PREREQUISITES

The participant must:

- Be a state government employee that has been with the state less than five years.
- Have been in their position at least one year. Exceptions may be given to employees hired into supervisory roles.
- Be identified by their agency leadership as an emerging leader.
- Have a working knowledge of how their agency operates.



## PARTICIPANT REQUIREMENTS

- Attend all program courses.
- Commit to fully participate in all program components.
- Complete all assignments between classes.
- Meet with executive level staff in their agency.

## AGENCY REQUIREMENTS

- Support its participant throughout the program by:
  - Allowing time for completion of self-paced coursework.
  - Ensuring availability of an executive level staff member to meet with participant (one time).

| DATE           | Course  | Governance perspective | Organizational Comprehension | Strategic Thinking | Self-Development |
|----------------|---|------------------------|------------------------------|--------------------|------------------|
| SEPTEMBER 2022 | Program Introduction and Overview                       |                        | ✓                            |                    | ✓                |
| OCTOBER 2022   | Making a Career in State Government; State HR Processes | ✓                      | ✓                            |                    |                  |
| NOVEMBER 2022  | Multipliers®  |                        |                              |                    | ✓                |
| DECEMBER 2022  | Homework  | ✓                      | ✓                            |                    |                  |
| JANUARY 2023   | Thinking Strategically                                  | ✓                      |                              | ✓                  |                  |
| FEBRUARY 2023  | Homework  | ✓                      | ✓                            |                    |                  |
| MARCH 2023     | Oversight Process in State Government                   | ✓                      | ✓                            |                    |                  |
| APRIL 2023     | Program Wrap-Up   |                        |                              |                    | ✓                |

## **APPLICATION DEADLINE**

Applications are due by July 15, 2022. Please email one completed application to [training@admin.sc.gov](mailto:training@admin.sc.gov).

## **QUESTIONS**

If you have any question, contact Admin's Assistant Director of Learning and Organizational Development Sara Warren (803-896-5027 or [sara.warren@admin.sc.gov](mailto:sara.warren@admin.sc.gov)).